

Illinois State Annuitants Association Newsletter

ISUAA



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Summer 2018

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Annuitants.IllinoisState.edu

ISUAA—serving annuitants and survivors since 1971

From the president

Welcome to our Summer Newsletter Issue! This issue and our upcoming June Annual Dinner and Meeting provide several items of interest to all of us.

I am delighted to announce that **Linda Brookhart, Executive Director, State Universities Annuitants Association** will be the keynote speaker at the June Dinner meeting. Her chosen title is “Legislation- Fact or Fiction”, and she will provide much insight into current issues, as well as answer some of your questions. Also, be sure to note the very informative articles inside by **Larry Alferink, our SUAA President**, who shares information regarding the Governor’s budget address as well the SUAA Bonding Bill: HB 4371.

At the June Dinner meeting, ISUAA will be **honoring those annuitants who began their employment at Illinois State University 50 or more years ago!** If you are among this group, arriving at ISU in 1968 or earlier, please be sure to attend. If you know of others, please pass along the word. If they have not yet joined ISUAA, they are still welcome to attend as a guest—and maybe will become a member! Membership information may be found on our website at Annuitants.IllinoisState.edu.

Regarding membership, the ISUAA Board is actively upping its efforts to increase our membership. Please help us get the word out to retirees who have not joined, and to current employees who may not realize that they are welcome to become members. SUAA works to protect our pensions and promised benefits; since the future pensions of current employees may be threatened by upcoming legislation, it is imperative that future annuitants lend their support by joining ISUAA/SUAA. If you would like to work with our board to help with this effort, please let me know. More information to come!

A big thank you is extended to our March luncheon speaker, **ISU Archivist April Anderson**, who presented a delightful program: “The Walls Speak: Telling ISU’s Story Through its Campus Buildings,” which highlighted her recent book *Illinois State University*. Her presentation was lively, informative, and very well received. Thank you, April!

Another big thank goes out to **William Paarlberg**, former Assistant Director of Special Education, who sent in the enclosed article about **Vernon Repogle**, former director of Thomas Metcalf School. This article complements Charlie Harris’s idea of featuring an ‘Annuitant in the Spotlight’. Please contact me if you have someone you would like to feature in this manner. Thank you, Bill!

Hope to see you at the **June 20 Annual Meeting and Dinner!**

Gail A. Lamb

galamb@IllinoisState.edu

How time flies

By April Karlene Anderson

University Archivist, Dr. Jo Ann Rayfield Archives

at Illinois State University

150 years ago - 1868

- Professor John Wesley Powell gave an update to the Board on his upcoming expedition, including his planned field work and routes. Powell then gave the Board a tour of the campus's natural history museum, showing them the additions to the museum he procured during his 1867 expedition to the Rocky Mountains. Powell reported that while many of the materials had yet to be classified and prepared for exhibition, "The value of the Museum has already been doubled." *Proceedings of the Board of Education of the State of Illinois*, Meeting Minutes, June 24-25, 1868, page 11

100 years ago - June, 1918

- *The Vidette* published rules of the library which included, "Ask librarian and assistants for help freely," "Quiet is necessary," "Ink may only be used in fountain pens only," and "Tardiness in returning books incurs a fine of ten cents for those that are closely limited and two cents for the others." *The Vidette*, June 7, 1918 (Vol. 30, No 36, page 1)
- In celebration of Flag Day, town residents were invited to tour the newly constructed Fell Hall and have a picnic supper with President Felmley on the Quad. Lura Eyestone presented a paper describing the early days of Normal and the history of the township. *The Vidette*, June 24, 1918 (Vol. 30, No 38, page 1)

75 years ago - June, 1943

- The student council passed two amendments to their constitution. The first allowed the runner-up in a presidential election to be automatically a council member as a representative of the student body. The second amendment stated that "two members from the naval unit will be elected each spring by the navy men to represent the unit in the student council for the duration." *The Vidette*, June 4, 1943 (Vol. 55, No 51, page 1)

- *The Vidette* announced senior week activities starting with Swing Out, an informal gathering of students in Sherwood Forest (which was located in the wooded area in the southern portion of the Quad near the now-defunct outdoor amphitheater). The more formal Senior Farewell would be hosted by the junior class and would take the place of the usual Junior-Senior prom that was canceled due to the war. *The Vidette*, June 4, 1943 (Vol. 55, No 51, page 1)

50 years ago - July, 1968

- The Bone Hand of Friendship, a bronze hand symbolizing the friendship between the student body and former president Robert Bone, was placed on a base and located in front of Hovey Hall. In the preceding year, the hand had become, "the traditional holder of Halloween pumpkins, December snowmen, and now of ISU summer students" who sat on the new base and relaxed between classes. *The Vidette*, July 12, 1968 (Vol. 81, No 2, page 1)
- Harold D. Wilkins was hired to the newly created position of director of development. Part of Information and Research Services, which then included Alumni Services, the Foundation, the News and Publication Service, and Research Services and Grants, Wilkins would be "responsible for increasing the number and amount of private gifts to the university." *The Vidette*, July 17, 1968 (Vol. 81, No 3, page 2)

25 years ago - June, 1993

- Sally Pancrazio, alumna, professor, and chairwoman of the Department of Educational Administration and Foundations was appointed Dean of the College of Education by the Board of Regents. When asked about the position, Pancrazio said, "I applied for the position because I have a strong commitment to this college and I understand the system very well." *Summer Vidette*, June 16, 1993 (Vol. 106, No 1, page 7)
- Smoking areas were reduced on campus thanks to a new non-smoking policy. The new policy prohibited smoking in all ISU facilities except in residence hall rooms, smoking floors, and designated smoking areas next to buildings. Then President Wallace commented, "I think one significant point is that the right to smoke interferes with the right not to have to breathe smoke. We want to give the person who does not want to breathe smoke the benefit of the doubt." *Summer Vidette*, June 23, 1993 (Vol. 106, No 2, page 1)

Make your newsletter electronic!

Please consider receiving your ISUAA Newsletter electronically in the future. Printing and postage costs are rising, and the mail service is never as "on time" or as reliable as we would like. The ISUAA Newsletter you are currently reading is available online at Annuitants.IllinoisState.edu. Past issues are also available, as is information about ISUAA.

If you prefer the electronic version, send an email to: galamb@IllinoisState.edu, stating that you prefer to receive the newsletter electronically, include your name and email address. You will be placed on the electronic distribution list and will receive notification and link by email whenever a newsletter is available. It's printable, and it's easy!

The governor's budget address

By Larry Alferink, President

State Universities Annuitants Association (SUAA)

On February 14, Gov. Bruce Rauner gave his annual budget address. In it, he proposed several initiatives that would affect university employees, either directly or indirectly. Below is my analysis of the proposals and the prospects for their approval.

The pension choice proposal: The governor has proposed a change to the pensions for current employees. Eric Madiar, who was

the lawyer for Illinois Senate President John Cullerton, originally designed this change. In addition, Rauner and Jim Durkin, minority leader in the House, also supports this proposal. The original proposal would have given current employees a forced choice between receiving the 3 percent automatic annual increase (AAI, commonly called a COLA) of their pension benefit upon retirement or accepting a smaller annual AAI in exchange for being eligible to receive future pay increases moving forward. Individuals who did not agree to a reduced annual increase would not be able to receive any future pay raises, and their pension benefit would be frozen moving forward. I cannot provide the details beyond this outline as the bill has not been drafted, but based on the original proposal, the AAI for those who accept the reduced annual increase would receive one-half of the annual cost of living increase based on the CPI-U, or 3 percent, whichever is less.

Madiar, the original architect of the proposal, argued this would be constitutional since pay increases are not constitutionally protected, and that by allowing a future pay increase you would be getting a consideration in exchange for your agreement. The SUAA attorney has found flaws with this assumption and has identified numerous cases where individuals would have to receive pay increase under existing law.

Here are two examples of the many he provided. First, if an individual was being paid the minimum wage and the state increased the minimum wage, the university would be required by law to increase the pay to match that required by the change in law. The second example concerns a civil service employee whose job classification changes. If they were not being paid the minimum pay required for that classification, the university would be required to increase their pay under statutes that govern the civil service system. Our lawyer, who was cited extensively in the unanimous Supreme Court decision for the SB-1 pension case, believes this proposal would be in violation of Article XIII, section 5 (the pension clause) of the Illinois Constitution. This bill was introduced last year as part of the Grand Bargain but was not approved by the legislature and is unlikely to be approved this year.

Benefit changes: The governor also proposed changes to reduce health care costs for the state. It is not clear if this would happen by providing employees a less comprehensive health care plan or by increasing premiums for current employees and their dependents. While such changes could occur as a result of negotiations with labor unions (primarily AFSCME), absent an agreement through such negotiations, this proposal would likely also be found to violate the pension clause based on the Supreme Court decision in the Kanerva case.

SUAA has taken steps to separate our members from such negotiations based on advice from our attorney. While he believes the state could pass along increased health costs through premium increase or coverage reductions, such changes would be limited to an amount that is roughly proportional to the increased cost to the state. Any changes that differ significantly from this proportional increase would also violate the provisions of the pension clause. That could also result in SUAA filing a lawsuit against the state to protect the interests of our members. It is unclear that this pro-

posal would be approved by the legislature, but the general opinion is that it would not pass.

Cost shifting: The governor also proposed shifting pension and health care costs to universities, community colleges, and public school districts. The cost shift for universities would be shifted in over a four-year period. A similar plan was proposed a few years back, designed by the Institute for Government and Public Affairs at the University of Illinois. That plan would have allowed the cost shift for pension (but not health care) to occur over a 12-14 year period with guarantees that the state would not make budget cuts in exchange for the shift. The universities and the community colleges signed off on this proposal, but school districts opposed it and it failed to pass the legislature. Given budget cuts, most of the universities could not afford to absorb this cost shift without either raising tuition or cutting costs, even with the money the governor proposes to provide to assist with this shift. Pay raises for faculty and staff would be very limited if they would occur at all. The cost shifts to the school districts would mean that they would need to seek funding through property-tax increase. Such increases would be unlikely to gain public approval in many districts, widening the funding disparities across the state that the legislature attempted to address this year. It is also clear that this would increase the overall tax burden but shift the responsibility to increases from the state level to the local level. A bill has already been filed by a Republican member of the House to prevent this proposal from being adopted. It will be opposed by school districts and is not expected to pass.

The SUAA Pension Bonding Bill: HB 4371

By Larry Alferink, Linda Brookhart, John Carr

On Tuesday, January 30, the House Pension Committee met to hold a Subject Matter Hearing on HB 4371, the SUAA Pension Bonding Bill. Linda Brookhart, Larry Alferink, Leo Welch and John Carr represented SUAA at this hearing, assisted by Professor Feng from the University of Illinois Mathematics Department. Several other members of SUAA were present in the audience. The

SUAA Pension Bonding Bill: HB 4371, continued on Page 4

Check out the Annuitants Association website

Annuitants.IllinoisState.edu

- Announcements—Why join?—How to join
- Contacting your legislator
- Legislative news
- History of ISUAA—Organization—Newsletters
- Survivor assistance information
- Parking on campus
- Meetings and events schedule

Jess Ray, webpage coordinator



bill is sponsored by Robert Martwick, chair of the House Pension Committee, who joined Feng and Brookhart at the table. Martwick, having previously turned the gavel over to Barbara Flynn Currie, vice-chair, began the testimony on behalf of the bill indicating that he thought given the potential savings, the bill was worthy of consideration by the committee. He indicated that there were various questions that would need to be addressed before he could take a position on whether to vote for the bill. Martwick indicated that Feng had far more expertise in mathematics than he did and that he would defer such questions to him. Feng would be presenting Solution D today; additional solutions might be necessary based on concerns the committee expressed.

Brookhart confirmed that the point of the Subject Matter Hearing was to begin the conversation, adding that SUAA was concerned about the size of the pension debt and willing to work to find a solution. She also indicated that SUAA and Feng were willing to modify Solution D if necessary to find a solution.

Feng described in detail why the pension debt issue is large, continues to grow, and what the state did wrong in designing the plan to pay 90 percent of the pension debt by 2045 (the Edgar ramp-up plan). He presented the SUAA proposal to issue bonds totaling \$107 billion to refinance 90 percent of the pension debt. Solution D was presented because of a desire to keep bond and pension obligation payments constant at \$8.5 billion per year over the next 27 years, approximately equal to current annual pension payments. If the state takes no action pension payments will balloon to around \$18 billion per year by 2045.

There were questions about the likelihood the bond market would be receptive to Illinois having a bond sale that large. Martwick called that a legitimate question and said he planned to hold future hearings to address such issues. There were also questions about whether the proposal could be combined with other solutions. In particular, there is interest from the committee about buying back pensions at a discount for individuals that have left SURS but are not yet eligible to retire. The answer was yes that proposal would reduce the pension debt, and Solution D could be modified to take that into account. There were also questions about risk to the state associated with issuing these bonds. Such risks include whether the assumed rate of return of 7 percent based on the historical record of SURS investments would be met, of the interest rate the state would have to pay for the bond sale, and if the “worst-case scenario” of an average return of 5.5 percent was conservative enough. Finally, there were questions related to alternative solutions to the pension problems that would reduce pension benefits but likely run afoul of constitutional protections.

There are clearly challenges in passing HB 4371 and more work ahead, but we are off to a good start.

The ISU University Club

By Bob Preston and Kay Wilson

University Club Discussion Hours: The University Club is the only Illinois State University social organization open to all faculty,

Retiree information hotline

Have a question? Need an answer? Don't know whom to contact? Call (309) 438-4311, the phone line answered by Human Resources just for retirees and surviving spouses. Staff will either direct you to the needed resource or take your name and number and have someone follow up with you.



staff, administrative professionals, annuitants, and ISUAA members. We meet every Friday from 3:30–5:30 p.m. in the Founders Suite at Bone Student Center (BSC) during the fall and spring semesters when the University is in session. Please note that our meeting venue has changed to the Founders Suite from the Faculty/Staff Commons because of the ongoing revitalization project construction at BSC.

You are invited to join us for any of our programs presented in a congenial and informal environment. You need not be a University Club member to attend, and we always enjoy chatting with colleagues from across the Illinois University System. Our first meeting in the fall is August 24. Please see our webpage for updated information about dates and topics of the talks, as well as other information about the University Club (UClub.IllinoisState.edu).

Gourmet Dinners: As a change of pace and to enhance our dining experience during the BSC revitalization project, the Spring Semester Gourmet Dinner was held at a local restaurant. We plan to include choices of this type along with our traditional approach in the near future. These dinners are an excellent opportunity to enjoy fine food with a central theme or food from a particular country in the company of our convivial friends and colleagues. Attendees are encouraged to bring guests. The detailed menus and reservation information are posted on our webpage (UClub.IllinoisState.edu/dinners).

Scholarships Awards: At the conclusion of the fall semester 2018, we will continue our 26-year-old tradition of awarding up to ten \$500 scholarships to ISU undergraduate and graduate students who were academically top achievers and who were also involved in giving back to the University and community through service. The funding for these scholarships is provided by independent donations from our members and colleagues. We encourage all who are interested in supporting our academically talented and socially engaged students to consider contributing to this program.

Helping Hamper

By Jan Cook

The Helping Hamper for our June dinner will support the St. Vincent De Paul Food Pantry in downtown Bloomington. The pantry can use any canned or packaged food, especially fruit, coffee, tea, or salad dressing for produce from the community vegetable gardens. We also can donate soap, razors, and deodorants to help folks through Illinois' sultry summer weather.

At our March luncheon, our Helping Hamper for the Salvation

Army's Safe Harbor gathered personal care items, coffee and tea, sanitary products, cough drops and lip balm as well as cash. We also received over 50 Box Tops and five Soup Labels for Education to pass on to Thomas Metcalf School.

Summer alumni events, Homecoming 2018, and royalty nominations

By Rachel Kobus

Associate Director, Alumni Relations

Summer is almost here, which means Illinois State is gearing up for some fun in the sun and enjoying the summer nights.

First, keep a lookout for a mid-June date for this year's Illinois State night at the Normal CornBelters, and get ready to enjoy the ballgame and the pregame cookout. Those interested in the arts should make sure to save the date for alumni and friends night at the Illinois Shakespeare Festival on July 21. Guests will enjoy dinner and this year's production of *Shakespeare in Love* with the show taking place at Illinois State's Center for the Performing Arts. More information on both events is available at Alumni.IllinoisState.edu.

Campus then comes alive in the fall during Homecoming week (October 8-14). There are many must-do activities, with Saturday the most action-packed day of the weeklong celebration. Alumni can join in on the annual Town & Gown 5K Run and One Mile Family Fun Run, watch the Homecoming Parade, stop by the Alumni Association hospitality tailgate tent, or cheer on the Redbirds at Hancock Stadium. Information on these and more events is available at Homecoming.IllinoisState.edu.

Also honored during Homecoming is the recognition of royalty. The Alumni Association is currently seeking nominations for the 2018 alumni king and queen.

To be eligible for alumni king or queen, graduates must have celebrated their 50th class reunion, have a strong connection to the University, and be able to attend Homecoming events throughout the weekend. Nominations can be for an individual or for a couple.

Those who know of proud Redbirds to put in the running should complete a nomination form at Homecoming.IllinoisState.edu/Royalty. Deadline to submit is July 27.

Illinois Shakespeare Festival's new artistic director adds his own touch to 2018 season

By Beth Villarreal

Public Relations Assistant, Illinois Shakespeare Festival

Under new Artistic Director John C. Stark, the Illinois Shakespeare Festival (ISF) 2018 season will offer a balanced combination of classic comedy, historic drama, and sparkling romance. Stark, who has worked with the festival and produced 32 designs since 1993, is a member of the United Scenic Artists and has worked with numerous other professional theatres. His plans include one play staged indoors at the Illinois State University Center for the Performing Arts (CPA) Theatre. "Being in this fine, comfortable space will enable us to enhance the production in many ways," Stark said. "It

also allows us to have several matinee performances and protection from inclement weather."

The Merry Wives of Windsor: Merry Wives is what Stark calls "a pure comedy." In the play, Shakespeare spins a tale of trickery, jealousy, and playful revenge. The story follows the antics of Sir John Falstaff, two conniving housewives, their husbands, and four lustful teens, who all come together in a playful comedy that is full of shenanigans. It will be staged in the outdoor Ewing Theatre, playing in repertory with the other plays July 5 through August 9.

Henry V: Young Hal of Shakespeare's *Henry V*, Parts 1 & 2 now sits upon the throne of England. As King Henry he sets his sights on grander goals across the Channel. The ambitious monarch goes "once more into the breach" to win the Battle of Agincourt, conquer France, and gain the heart of the French princess Catherine. *Henry V* runs July 12 through August 10 in repertory with *The Merry Wives of Windsor* at the Ewing Theatre.

Shakespeare in Love: *Shakespeare in Love* imagines the backstory of a young Will Shakespeare meeting his muse and inspiration for his classic play *Romeo and Juliet*. "It is a play that is romance at its heart, along with a fictionalized history lesson and much laughter," Stark said. It runs July 19 through August 11 in the CPA Theatre. For the first time, ISF will offer several matinee show times.

2018 season tickets have been discounted 33 percent off the single ticket prices to entice a larger base of summer-long supporters. Many special events are also planned including a symposium on "Lincoln and Shakespeare" featuring several scholars. For more information visit IllinoisShakes.com, or call the box office and ask for a season brochure at (309) 438-2535.

Concerts on the Quad

Again this summer we can look forward to the School of Music's offering of the always-enjoyable Concerts on the Quad. The concerts will be held on the five Mondays in July: July 2, 9, 16, 23, and 30. Each concert will begin at 7 p.m. The stage is the front of Cook Hall, facing the Quad. Hope to see you there.



For more information, visit
Homecoming.IllinoisState.edu

Remembering an annuitant from the past: Vernon Replege

Contributed by *W. Paarlberg*

*Assistant Director of Special Education, Metcalf
and University High School, 1973-1977*

Vernon Replege was director of the Metcalf Lab School for many years. He was well loved by students, faculty, and staff. Every year, faculty had to write about their commitment to the students, teaching profession, and the community. These reports were part of the merit system.

Replege did his undergraduate work at Eastern Illinois University. He was quite a track star at Eastern. He earned his master's and doctorate degrees from the University of Illinois. The gymnasium at Metcalf School has been named in his honor. Replege mentioned to me at one time that every student should learn about our democracy.

Beginning in 1973, the Lab Schools had a financial relationship with the Mid-Central Association (M.C.A.) and Bloomington Public Schools. Janet Osberg, coordinator from M.C.A., helped direct the programs for special education students from M.C.A. That support helped stabilize the Lab Schools at Illinois State University. Our granddaughter, Courtney Paarlberg, recently graduated from Illinois State and has become a special education teacher. While a student at ISU, her learning was enhanced with her participation with the Laboratory School programs.

Replege supported testing and research. He was instrumental in bringing students from Durham, England, to teach in the Lab School and provide workshops during summer semesters. He was open to talking with and listening to teachers, staff, and students.

With this tribute, we hope that the Lab Schools will always be an important part of the Illinois State University curriculum.

Annual dinner and business meeting

The Annual ISUAA Dinner and Business Meeting will be held on Wednesday, June 20 at 5:30 p.m. at the Alumni Center. The menu will be an indoor picnic, served Family Style: deli slices of roast beef, turkey, ham, and salami, with assorted breads, cheeses, coleslaw, baked beans, potato chips, dessert, coffee, and water. A vegetarian alternative is Pimiteoui Salad of greens, cherry tomatoes, sliced black olives, peas, red onion, shredded carrots, choice of 2 dressings.

Our keynote speaker will be Linda Brookhart, executive director, State Universities Annuitants Association, discussing "Legislation-Fact or Fiction". Following Linda's presentation we will have our annual business meeting, including election of officers for the coming year, with an update on various activities of ISUAA and SUAA. The terms of Secretary Maureen Peel and Director Gary Fish are expiring. In accordance with the by-laws, former vice-president Gail Lamb stepped into the presidency to fulfill Charles Harris's role through June 2018. Roger Cann was appointed to the vice-president term through 2019. Nominating Committee Chair George Tuttle will present the committee's slate of candidates.

YES, I SUPPORT REDBIRDS RISING!

GIFT DESIGNATION

ISU EXCELLENCE FUND-supports the University's area of greatest need (3065065)

RED AND WHITE SCHOLARSHIP FUND-general scholarship fund (2327001)

COLLEGE/DEPARTMENT/OTHER: _____

PAYMENT OPTIONS

___ **OPTION 1:** Check. A check for my gift of \$ _____ payable to Illinois State University Foundation is enclosed.

___ **OPTION 2:** Credit Card:

VISA MASTERCARD DISCOVER AMERICAN EXPRESS

A single gift in the amount of \$ _____

A recurring gift in the amount of \$ _____,
ending on ____/____/____ (month/day/year),
to be paid: monthly quarterly semiannually annually

Name on card

Account number

CVV

Expiration date

Signature

___ **OPTION 3:** Make a gift online at RedbirdsRising.IllinoisState.edu.

Name(s)

University ID (if known)

Address

City

State

ZIP

Preferred email address

(____) _____
Preferred phone number

Please mail this form to:

Illinois State University Foundation

Campus Box 8000

Normal, IL 61790-8000

Office use only:

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RedbirdsRising.IllinoisState.edu

We hope you will join us for the last event of the academic year! Attire is informal. There will be a drawing for door prizes. Please use the reservation form on the back of the newsletter.

Retiring?

Retiring? Time to submit a new membership form!

For those employees who are retiring in the near future and who pay their ISUAA/SUAA dues through payroll deduction, it is important to remember that you will need to complete a new membership form arranging for your dues to be deducted by SURS rather than Illinois State University's payroll. If you submit your new membership form before you retire, your first dues payment will likely be deducted from your second pension check. The membership form is available at Annuitants.IllinoisState.edu (click on the "membership" heading). Thank you for your continued support!

Teebirds Golf Open to all annuitants

ISU Teebirds are retired faculty/staff members (or spouses/significant others) who meet Thursday mornings for nine holes of golf (or 18). The group's home course is Illinois State University's Weibring Golf Club, but we sprinkle in other area courses for variety. Weekly play alternates between individual scoring and scrambles. Teebird summer golf starts May 10 at 7:30 a.m.—but you are welcome any Thursday. Please join us! Contact Chuck McGuire at crmcgui@IllinoisState.edu.

Bone Student Center update

By Bill Legett

Director Event Management, Dining, and Hospitality

The Bone Student Center is often called Illinois State University's "living room," with roughly 5,000 visitors daily and more than 4,500 events throughout the year. This living room began a much-needed revitalization project for the 45-year-old building last fall. The Bone will remain open throughout all three phases of construction, which is slated for completion by 2020.

During the first phase of construction, facelifts are planned for the north and west entrances. The Brown Ballroom will also be renovated, adding portable walls to enable division of the room when needed. A new addition will house a relocated Barnes and Noble Bookstore as well as a two-story atrium to welcome students and guests to the University. On the third floor, a new welcome center will provide a view of campus, and the Office of Admissions will utilize the space for recruitment efforts.

Phase 2 will include the relocation of the catering kitchen from the second floor to the first floor and the renovation of the vacated catering kitchen to accommodate the Dean of Students offices and Event Management, Dining, and Hospitality administrative offices.

Phase 3 will further renovate the vacated second floor catering kitchen into a three-venue food court. The fully revitalized Bone Student Center will have six dining venues, with three on the first floor and three on the second. The first floor will house a second campus Starbucks, McAlister's Deli, and a full-scale convenience store with fresh food served daily. Plans are in the works for sec-

In memoriam

Joyce Adams	1/12/2018
Elta Defrates	1/8/2018
Blanche Dunbar	11/14/2017
Gerlof Homan	11/17/2017
Carl Hoog	1/14/2018
George Houska	12/5/2017
Michael Macesich	12/19/2017
Herman Rutledge	12/10/2017
James Scott.....	1/7/2018
Sim Simpson.....	6/3/2017
Roy Sparks	8/9/2017
Ronda Wells.....	2/7/2018

ond-floor venues, including a grill and restaurants with Asian and Tex-Mex cuisine. For additional information, please call 438-8351, or visit BoneStudentCenter.IllinoisState.edu/Revitalization.

Largest cash gift from faculty in Illinois State University history

The Varner family and the College of Business at Illinois State University have been teamed up for better than four decades, dating all the way back to 1975. And now, with their generous gift of \$1 million, the International Business Institute, the very institute that Carson and Iris Varner founded, will bear their name. It is the largest cash gift from faculty in Illinois State University history.

More than 1,000 students have graduated from the international business program, and more than 50 faculty have taken students abroad. "The success of this program, and the International Business Institute, is largely the result of the vision, passion, drive, and commitment of Dr. Carson and Dr. Iris Varner," said President Larry Dietz.

"The gift is our legacy," Carson said, underlining the lasting impact of gifts given today that will be felt for the next half century and more. "Our legacy of people who've known us directly will extend into the next century."

Iris called it exciting, especially since their gift will help give "an identity to the program," and will be, she said "an official recognition that it is a separate program."

The deciding factor for both, Iris said, was simple: "It would truly make a difference in terms of the international business education. And, I mean we had devoted our entire careers to that. This is looking forward to the future."

To learn more about how you can leave a legacy at Illinois State, visit RedbirdsRising.IllinoisState.edu.

Save these dates

Annual General Meeting and Election—June 20, 2018
Fall Kickoff Breakfast—September 5, 2018
Holiday Luncheon—December 5, 2018



ILLINOIS STATE UNIVERSITY
Illinois' first public university

Annuitants Association
 Campus Box 8000
 Normal, IL 61790-8000

ADDRESS SERVICE REQUESTED

Annual Meeting and Dinner reservation form

5:30 p.m., Wednesday, June 20, 2018, Alumni Center, 1101 N. Main St., Normal

Featuring **Linda Brookhart**, Executive Director, State Universities Annuitants Association, and annual elections.

Name(s) of those attending _____

Please reserve _____ meal(s) at \$13.50 each. A check for \$_____ payable to ISUAA is enclosed.

Family Style Picnic

___ Assorted Meats, Cheeses, Breads, Condiments _____ name(s)

___ Vegan Pimiteoui Salad _____ name(s)

___ Please indicate dietary restrictions _____ name(s)

___ Fruit cup in lieu of dessert for those on dietary restriction _____ name(s)

Please mail the reservation form along with your check to ISUAA, Campus Box 8000, Illinois State University, Normal, IL 61790-8000.

Reservations must be received NO LATER than June 8. No phone or late reservations, please! If you would like confirmation of your reservation, please list your email address _____

Also, we will be honoring those who arrived to work at ISU 50 years ago and earlier. If this applies to you, please indicate your name(s) and year(s) of arrival on the line below! _____
